Questionnaire

The Influence of Ethical Leadership on Ethical Behavior Mediated by Ethical Climate at Government Institutions in Aceh Indonesia

1. Instructions for Filling the Questionnaire
2. Put a mark (√) on the answer to the statement that you think is the most appropriate
3. The statements contained in this questionnaire are only used for research data, therefore we will keep your answers confidential.
4. The answer choices are as follows: SS = Strongly Agree, S = Agree, N = Neutral, TS = Disagree, STS = Strongly Disagree

|  |  |  |
| --- | --- | --- |
| **No** | STATEMENT | ANSWER |
|  | **Moral Person** | **STS** | **TS** | **N** | **S** | **SS** |
| 1 | A leader must have integrity |  |  |  |  |  |
| 2 | Seorang pemimpin harus jujur |  |  |  |  |  |
| 3 | A leader must be trusted |  |  |  |  |  |
| 4 | A leader must always do the right things |  |  |  |  |  |
| 5 | A leader must care about the surrounding community |  |  |  |  |  |
| 6 | A leader must be open |  |  |  |  |  |
| 7. | A leader must be fair to his subordinates |  |  |  |  |  |
| 8. | A leader must hold the values of goodness |  |  |  |  |  |
| 9. | A leader must have good morals |  |  |  |  |  |
| 10 | A leader must be objective in evaluating his subordinates |  |  |  |  |  |
|  | **Moral Manager** | **STS** | **TS** | **N** | **S** | **SS** |
| 1 | A leader must demonstrate the correct way of working |  |  |  |  |  |
| 2. | A leader must set an example of good behavior |  |  |  |  |  |
| 3. | A leader must accept disciplinary action if guilty |  |  |  |  |  |
| 4. | A leader must communicate the ethical standards prevailing in the company to its employees |  |  |  |  |  |
| 5. | A leader must communicate the value received by the company to his subordinates |  |  |  |  |  |
| 6. | A leader must reward employees that have taken place in ethical work |  |  |  |  |  |
| 7. | A leader must give punishment to his subordinates if they violate labor discipline |  |  |  |  |  |
|  | **Caring** | **STS** | **TS** | **N** | **S** | **SS** |
| 1. | In an institution there must be a strong shared responsibility |  |  |  |  |  |
| 2. | In an institution, an effective solution is always sought for existing problems |  |  |  |  |  |
| 3. | Every leader must think about the best for the common good |  |  |  |  |  |
| 4. | Leaders have confidence in the importance of spirit in a team work |  |  |  |  |  |
| 5. | Working in a team, everyone in the company should think about the common interest above self-interest.  |  |  |  |  |  |
|  | **Law & Code** | **STS** | **TS** | **N** | **S** | **SS** |
| 1. | Everyone must comply with the applicable work standards |  |  |  |  |  |
| 2. | Everyone must abide by the rules and procedures that exist within the institution |  |  |  |  |  |
| 3. | It is important to consistently follow the rules in the implementation of the work |  |  |  |  |  |
| 4. | The employee's performance is determined also by how obedient he his the applicable provisions. |  |  |  |  |  |
|  | **Ethical Behavior** | **STS** | **TS** | **N** | **S** | **SS** |
| 1. | Taking personal business calls at work is best avoided |  |  |  |  |  |
| 2. | It is unethical to pick up office equipment and bring it home |  |  |  |  |  |
| 3. | Acceptance of gifts given by interested parties for the position he occupies, should not be done |  |  |  |  |  |
| 4. | Let's not overlook that there are procedures for completion of the task assigned to it.  |  |  |  |  |  |
| 5. | Cheating is an act improperly and should never be done at the office.  |  |  |  |  |  |
| 6. | If there is a promotion for you in the future, the promotion should be based on ethical values adopted |  |  |  |  |  |

**B.** RESPONDENT IDENTITY

1. Gender : Male Female
2. Pangkat/Golongan : II/a III/a IV/a

 II/b III/b IV/b

 II/c III/c IV/c

 II/d III/d IV/d

1. Working time : Less than 4 years 8 – 12 years

4 – 8 years 12 – 16 years

 16 – 20 years Above 20 years

1. Last education : SMA / equivalent Postgraduate

Diploma Doktor

Bachelor

THANK YOU